

## **TRAINING RULES POLICY - CODE OF CONDUCT**

The Orrville Schools Board of Education recognizes that participation in athletics is a privilege, not a right, and that those students involved in athletic competition participate voluntarily under certain obligations and restrictions required by team members.

Student athletes shall not possess, use, sell, offer to sell, deliver, conceal, consume, or be under the influence of any drugs of abuse. This would include: alcohol, tobacco, tobacco-related products, illegal drugs, controlled narcotics, intoxicants, steroids, performance enhancing drugs, or any substance that is directly or indirectly represented to be a drug of abuse (or look-alike).

Student athletes should not attend or remain at activities where illegal consumption of alcohol or drugs is taking place. To do so puts the student athlete at risk for being identified as one who was involved in illegal activities.

A violation of the rules listed above will come from the word of a school administrator, teacher, coach, or advisor within the school system, or law enforcement officer. It is common practice for the Orrville Administration to work in conjunction with local law enforcement agencies to receive information pertaining to training rules violations.

The athletic code of conduct shall be in effect 24 hours a day, 7 days a week, 365 days a year. Violations that occur in grades 7 and 8 shall not carry over to high school; however the assessment/counseling component must be completed prior to any participation in a high school sport. Violations in Grades 9-12 shall be cumulative.

### **Procedures For The Athletic Code of Conduct**

#### **First Offense**

- The student-athlete will miss next scheduled minimum 20% and not to exceed 25% of that sport's regular season scheduled contests/points. If the full percentage loss of participation is not possible for that particular season (including post-season), the total and/or remaining percentage will carry over to the student-athlete's next sport in which he/she becomes a team/individual participant. (The student-athlete must complete the entire season or the penalty will be assessed on the next sports season in which the student-athlete participates.)
- The student will still practice with the team.
- The student can travel and be with the team and sit on the team bench.
- The student will be able to dress for contests.
- The student will be required to enter "**Insight**" program or obtain appropriate services of an agreed upon professional assistance agency. This will be at the expense of the athlete.

- o Insight is generally an eight hour educational and self-awareness program to assist students in determining the role alcohol, and/or drugs play in their life. Insight must be done through an approved agency.
- o The athlete must follow any of the recommendations from the insight program.
- o The athlete will allow the agency to forward to the athletic department the letter of completion and any related recommendations.

### Second Offense

- The student-athlete will miss next scheduled minimum 50% and not to exceed 55% of that sport's regular season scheduled contests/points. If the full percentage loss of participation is not possible for that particular season (including post-season), the total and/or remaining percentage will carry over to the student-athlete's next sport in which he/she becomes a team/individual participant. (The student-athlete must complete the entire season or the penalty will be assessed on the next sports season in which the student-athlete participates.)
- The student will still practice with the team.
- The student can travel and be with the team and sit on the team bench.
- The student will be able to dress for contests.
- The student will be required to complete a "**Full Assessment**" program or obtain appropriate services of an agreed upon professional assistance agency. This will be at the cost of the athlete.
  - o Full Assessment is a more in depth procedure involving an interview by a certified drug and alcohol counselor. This may include the gathering information from family members, school personnel, law enforcement agencies to determine the role that alcohol, tobacco, and/or drugs is playing in that person's life.
  - o The athlete must follow any of the recommendations from the full assessment.
  - o The athlete will allow the agency to forward to the athletic department the letter of completion and any related recommendations.

### Third Offense

- A third-offense, will result in denial of athletic participation for the duration of the student-athlete's school career.
  - o After 1 calendar year from the date of a third violation, the student may appeal to the superintendent and board of education representative to athletic council for reinstatement. Their decision on this matter is final.

### Use Or Possession Of Tobacco And/Or Tobacco-Related Products

- A student-athlete shall not use or possess any form of tobacco, tobacco-related products, or tobacco paraphernalia.
- The penalty for tobacco violations will be the same as those with alcohol and/or drugs as shown above.
- Tobacco violation are cumulative with the drug and/or alcohol violations.

The participant has an opportunity to appeal the disciplinary action before a review board. The review board is for the purpose of hearing and rendering decisions on cases that are appealed to it. A request for a hearing must be made by the participant and his/her parent within 24 hours of being notified of the school action.

In the case of an appeal, the participant is to have full rights of participation until a decision is made by the review board. The review board is composed of the high school principal, junior high principal, a member of the board of education, the athletic director, the head coach or advisor.

### **Definitions:**

**Assessment** - A procedure involving an interview by a staff member and possible testing by a drug/alcohol counselor. This may include gathering information from family members, school personnel and law enforcement agencies to determine the role that alcohol, tobacco and/or drugs is playing in a person's life. The cost of the assessment is the responsibility of the individual.

**Insight** - An eight-session educational and self-awareness program to assist students in determining the role alcohol, tobacco and/or drugs play in their life. If the student chooses to complete the insight program through the school, there will be no charges to the student. If the student chooses to complete insight through an outside agency, the student will pick up all costs.

### **Possible Assessor Recommendations** -

- a. School program (Insight)
- b. Outpatient counseling and education
- c. In-patient treatment
- d. Referral to another social service agency

**Within Season** - Within season is defined as the first legal day of practice to the last day of participation.

**Out of Season** - Out of season is defined as the time when a student/athlete is not actively involved with a sport as defined in "Within Season". This includes summer, as well as all other school recess periods throughout the school year.

**Calendar Year** - Will Commence the day disciplinary action is decided.

**Volunteering Information or Self Referral** - A student is considered to be a volunteer only if there are no charges pending.